

ACTING WITH DERECH ERETZ **BEIT RAYIM HEBREW SCHOOL CODE OF CONDUCT**

PARENTS

Beit Rayim Hebrew School ("BRHS") promotes Derech Eretz (respect), responsibility, civility and academic excellence in a safe learning environment.

All students, teachers, parents and staff have the right to be safe and feel safe in their school community. They have a responsibility to act with Derech Eretz towards others, to abide by the rules and to be accountable for actions antithetical to the school community.

Students and teachers have a right to learn and teach in a mutually respectful environment which is safe, supportive and cooperative.

Guiding Principles

- All participants involved in the BRHS system – students, parents or guardians, volunteers, and staff – are included in this Code of Conduct whether they are on school property, at school-authorized events or synagogue activities.
- Members of BRHS community are expected to resolve conflict and differences with respect and civility, through non-violent means.
- Aggressive behaviour, either physical or verbal, is not an appropriate way to interact with others.

Responsibilities of Parents

Parents play an important role in the education of their children and have a responsibility to support the efforts of BRHS in maintaining a safe and respectful learning environment. Parents fulfill this responsibility when they:

- familiarize themselves with the Derech Eretz/Code of Conduct at the BRHS and the BRHS Mission Statement and encourage and assist their child(ren) in following these rules
- ensure that their child(ren) attends school regularly and on time
- help their child(ren) be neatly and appropriately dressed for school
- exhibit an active interest in their child's(ren's) school work and progress
- act respectfully and abide by all the policies and regulations of the BRHS
- reinforce in their child(ren) respectful and appropriate behaviour
- maintain an open, direct and respectful line of communication with the BRHS staff and administration
- assist school staff in dealing with disciplinary issues
- communicate with the school any changes to their child(ren's) routine including any expected extended absences
- provide a proper and quiet workplace for homework
- respect the BRHS Kashrut policy
- maintain a positive Jewish identity

Physical Safety

All BRHS members, including students must:

- not be in possession of any object of a threatening nature
- not be in possession of any illegal drugs or alcohol
- not inflict, or encourage others to inflict, bodily harm to another person

Mandatory Consequences

We at BRHS hope that working together we can create the type of respectful environment in which all students can grow in Torah and “yiddishkeit”. Should any incident take place the situation will be addressed in the manner described below.

INCIDENT	<u>1ST</u>	<u>2ND</u>
<p><u>AGGRESSIVE VERBAL BEHAVIOUR</u> *Intimidation, harassment, foul language, bullying, etc.</p>	<p>*Discussion/Counseling with teacher/Principal and all involved</p>	<p>*All parents are contacted & an interview set up with the principal</p>
<p><u>DISTURBANCE IN CLASS</u></p>	<p>*Incident report written, signed by all; teachers, students & parents</p>	<p>*Incident report written, signed by all; teachers, students & student’s parents</p>
<p><u>DEFIANCE(OPPOSITION TO AUTHORITY AND BEHAVIOUR) POLICY</u></p>	<p>*Student Reflection form is to be completed and then signed by teacher/Principal</p>	<p>*Student Reflection form is to be completed and then signed by teacher/Principal</p>

*some discretion based on certain special circumstances

**please note: should your child be asked to leave the school due to abusive behaviour, there will be no refunds.